



## **Job Notice - Junior Development Squad Coach**

### **Position and Location:**

Team Hardwood is seeking a cross country ski coach to lead our Junior Development (Devo) Squad, a part of one of the most successful junior racing teams in Ontario. This is a part-time position for fall through winter, with the majority of coaching sessions occurring on one weekday evening and on weekends. The focus of the team is for the athletes to learn to ski fast, in a fun environment that stresses the importance of teamwork and fosters a lifelong love of the sport. The Junior Devo Squad coach will work closely with the coach of our Senior Devo Squad. The ideal candidate will have at least NCCP Community Coaching (CC) coaching certification or equivalent experience.

The Junior Devo Squad coach will have the opportunity to be involved in one of the top racing clubs in Canada, one that routinely places athletes on the Ontario Ski Team and in National Training Centres, and consistently ranks in the top 20 at Nationals. The entire team (including the Junior, Provincial, National and Senior National and Masters Squads) comprises over 40 athletes and is supported by dozens of enthusiastic and committed parent volunteers. The successful candidate will work out of Team Hardwood's training facility, located at Hardwood Ski and Bike, a full service cross country ski and mountain bike centre located near Barrie, Ontario. The position also offers an opportunity to be mentored by the Senior Devo Squad coach Jack Sasseville (former national team coach). The Junior Devo Squad coach will report to the Board of Directors of the Hardwood Hills Nordic Development Centre (HHNDC), aka Team Hardwood, an incorporated non-profit organization.

### **Responsibilities:**

With assistance from the Head Coach as needed, develop program plan for fall and winter for Junior program athletes.

Provide coaching support appropriate to athletes' ages and stages of Devo including;

- Conduct one evening training session mid-week, September to March inclusive
- Conduct Saturday training or racing session, September to March inclusive
- Conduct Sunday training or racing session, December to March inclusive
- Conduct a fall two-day training camp.

Work with athletes and parents regarding race schedule to decide on appropriate races for athletes to attend.

Provide coaching and support to athletes at races, including warmups, cooldowns, racing protocol and strategy, fostering a team atmosphere. Coach support required for the Southern Ontario District (SOD) Paraffin Series, Ontario Youth Championships and other races as agreed between the Board and Junior Devo Coach.

Post weekly workout plan including time, location and equipment requirements on team blog in advance of training days.

Communicate with parents regarding weekly volunteer needs to ensure appropriate adult:athlete ratios

Assist with Board initiatives such as team fundraising, marketing and recruitment.

Provide coach reports at scheduled Board meetings, and communicate any issues that need to be addressed by the HHNDC Board.

Team Hardwood would encourage and financially support the successful applicant to pursue professional development through NCCP and other Nordiq and XCSO coaching development programmes up to L2T level.

**Compensation:**

Compensation package will be determined based on qualifications and experience of the successful candidate.

**Applications and Inquiries:**

Interested applicants are requested to express interest in the position electronically no later than **March 15, 2020** to:

Ray Ryan  
HHNDC Board Secretary  
[teamhardwood@gmail.com](mailto:teamhardwood@gmail.com)  
705-733-4854